



Supreme Mentoring Services - Equality, Diversity & Inclusion (EDI) Policy

1. Introduction

Supreme Mentoring Services is committed to creating and sustaining an inclusive environment where all individuals are treated with dignity and respect. We value diversity and actively promote equality of opportunity for staff, young people, and partners.

2. Aims

- Promote an inclusive culture free from discrimination, harassment, or victimisation.
- Ensure that all young people, regardless of background or identity, feel valued and supported.
- Celebrate diversity and encourage mutual respect and understanding.

3. Legal Framework

This policy is underpinned by the Equality Act 2010 and aligns with the Public Sector Equality Duty.

4. Our Commitment

- We do not tolerate discrimination on the grounds of race, religion, gender, gender identity, disability, age, sexual orientation, or socio-economic background.
- We encourage staff to challenge prejudice and stereotyping.
- We ensure our mentoring programmes are accessible and culturally sensitive.



5. Monitoring & Review

This policy will be reviewed annually and updated in line with legal or organisational changes.